

CEP America provides opportunities for physicians interested in management or leadership positions.

Leadership Academy

To encourage the professional growth of our Partners, CEP America offers a Leadership Academy that helps prepare Partners for more prominent roles in CEP America. This management course covers such topics as:

- Budgeting
- Financial reporting
- Managed care contracting
- Physician interviewing and counseling
- Team-building in the ED
- Increasing patient satisfaction
- Improving the quality of care

Medical Director Academy

The Medical Director Academy (MDA) was created in 1998 to prepare qualified and promising candidates for leadership positions in this growing Partnership. The MDA equips present and future ED Medical Directors with the skills necessary to:

- Manage physicians and mid-level providers
- Perform administrative duties incumbent on an ED Medical Director
- Drive innovation in practice management services

Many CEP Partners have completed this training and are now performing as effective emergency medicine leaders, able to promote overall excellence in physician performance.

Partnership Management

CEP America's structure allows for participation on an organization level. Election to CEP America's Board of Directors or a committee allows direct participation in the management of Partnership, including:

- CEP America Board of Directors
- Credentials and Partnership Affairs Committee
- Retirement and Benefits Committee
- New Partner Committee
- Innovation Committee

Residency Programs & Academic Leadership

Partners play a key role in educating the next generation of emergency physicians through a number of residency programs and residency rotations located at CEP-staffed hospitals.

CEP America Fellowship Program

Additionally, CEP America offers Administrative Fellowships that provide in-depth training in leadership, administration, and financial management in Emergency Medicine. Mentored by the Partnership's Chief Medical Officer, Vice-President of Operations, and Divisional and Regional Directors, Fellows are involved in various projects that introduce them to issues important to Emergency Physicians, such as quality, risk, advocacy, and continuing education.

Hospital and Community Leadership

CEP America encourages Partners to take on administrative roles and participate in client hospital committees and leadership teams. Many CEP Partners take leadership roles in hospital-wide practice improvement committees. These may include:

- Medical Executive Committee
- Medical Clinical Committee
- Interdisciplinary Practice Committee
- Pharmacy Committee
- Trauma Committee
- Disaster Planning Committee

A growing advocacy program provides Partners the opportunity to add their voice to state, regional and national debates about important healthcare issues. Many Partners serve on committees of national organizations, such as the American College of Emergency Physicians (ACEP).